

THE MESSAGE

Your best people aren't quitting for money. *They're quitting to care for someone who's dying* — and you can't see it.

I spent ten years as one of them.

THE HIDDEN COST

1 in 6

of your employees is a family caregiver right now

2×

the dropout rate among caregiver students

3–5×

return on every \$1 invested in caregiver support

CREDENTIALS

The Guardian

Four-year photo essay on his caregiving decade

The Chronicle

Opened its student-caregiver dropout reporting

TED Fellows

Subject of a TED Fellows & Gates Ventures documentary series

HFC / YMAA

Transition team & member, 2019–2024

UCLA

Caregiving bootcamp · Montessori

THE STORY

I didn't choose caregiving — I fell into it, because I was the best person in my family at meeting my grandmother's needs. For ten years I was her full-time caregiver: reading her face for pain she could no longer name, advocating for her in every hospital room, refusing to let anyone write off her selfhood. I was also the college student asking professors to miss class — the story The Chronicle of Higher Education opened its reporting on caregiver dropout risk with. Somewhere in there I saw what no one else could: caregiving isn't a private family problem. It's a hidden institutional crisis. So I came back up carrying what I learned, to make leadership see it.

SPEAKING & ENGAGEMENTS

01 The Student You Can't See

Why caregiver students leave at twice the rate — and what campuses can change. For student success, first-gen, and orientation.

02 The Leak You Can't See

The hidden cost of employee caregivers and the ROI of support. For HR, benefits, wellbeing, and ERGs.

03 It's a Job, and a Tough One

Dignity, advocacy, and burnout — the talk for caregivers themselves. For nonprofits, communities, and conferences.